



**Job title:** Director (Chief Officer)

**Salary:** to £68,500 plus benefits

**Closing date for applications:** Friday 11 December

Easthall Park Housing Co-operative is a fully mutual organisation, owned and controlled by tenants, situated in Easterhouse, Glasgow. Formed in 1992, it has always defined itself as being more than a housing provider, delivering a wide range of vital housing and community services.

Over the years there has been a proven track record in improving the quality and increasing the availability of affordable housing, providing housing services valued by residents and co-ordinating the delivery of a wide range of community development activities. There is a passionate belief that continued success is based on effective collaboration: developing and maintaining effective partnerships with staff, tenants and the many volunteers who comprise the management committee and support community development activities.

With the present Director (Chief Officer) making a move geographically, after many positive years with the Co-operative, there is the opportunity to recruit someone new. This new Director will have the chance to build on great foundations, bring in their own ideas and ensure that Easthall Park continues to be at the forefront of developments in the sector.

The Director leads the organisation and works closely with the Committee in ensuring that the strategy is properly considered and delivered. It's a role with tremendous scope and an open, healthy culture allowing a real connection between tenants and staff team. Some of the key results areas are:

- Strategy
- Leadership
- Governance
- Customer Services
- External Relations

The organisation is well positioned for the future and it is likely that the right person will already be operating in some kind of leadership role. We are looking for someone with an understanding of the key challenges (and opportunities) within the social housing sector and cultural fit will be important.

In that respect, beyond being a highly capable Director able to lead the organisation, the individual needs a sense of humour, humility and credibility. This is a community wide role and there is a real chance to have an impact and make a difference.

If the opportunity is of interest, please get in touch with our retained consultant, David Bond of McGregor Bond ([david@mcgregorbond.com](mailto:david@mcgregorbond.com)) for a fuller Briefing Document, or call him on 07801 490678 for a confidential discussion.

**Footnote:**

In 2013, Easthall Park were very proud that their work and purpose was recognised with the Chartered Institute of Housing and Inside Housing UK small landlord of the year award. This was followed up with the 2015 Housing Excellence Award in which the Co-operative won the accolade of Small Social Landlord of the Year. In 2017 (the 25th anniversary) they were awarded Scotland's Best Employer Award under the not for profit category.

The organisation has the Investors in People Platinum award.